

**RESOLUTION NO. 2025-034**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BREA ESTABLISHING AND APPROVING A CITY OF BREA MASTER EMPLOYEE PAY SCHEDULE CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF BREA ESTABLISHED POSITIONS.**

**A. RECITALS:**

(i) Pursuant to the Brea City Code the City Council shall approve the salary pay rates and ranges for each classified position and may update from time to time as deemed necessary.

(ii) The California Public Employees' Retirement Law, Section 570.5 of the California Code of Regulations Title 2, requires the City of Brea to publish Pay Rates and Ranges on the City's Internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made.

(iii) City staff recommends that the City of Brea update the City of Brea Master Employee Pay Schedule confirming the pay rates/ranges for all City of Brea established positions.

(iv) The City Council deems it to be in the best interest of the City to adopt such Recommendation.

**8. RESOLUTION**

**NOW, THEREFORE,** the City Council of the City of Brea resolves, finds and determines, on the basis of the facts set forth in the agenda report presented to it and any testimony received at the meeting at which this matter was considered, as follows:

1. The City Council shall approve establishing a City of Brea Master Employee Pay Schedule confirming the pay rates/ranges for all City of Brea established positions as of May 6, 2025 and July 5, 2025.

**APPROVED AND ADOPTED** this 6<sup>th</sup> day of May, 2025.



\_\_\_\_\_  
Cecilia Hupp, Mayor Pro Tem



ATTEST:



\_\_\_\_\_  
Lillian Harris-Neal, City Clerk

I, Lillian Harris-Neal, City Clerk of the City of Brea, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Brea, held on the 6th day of May, 2025, by the following vote:

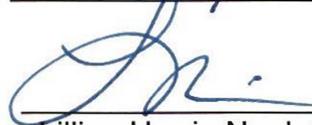
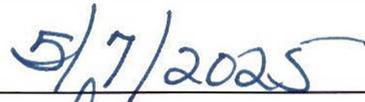
AYES: COUNCIL MEMBERS: Hupp, Marick, Simonoff, Vargas

NOES: COUNCIL MEMBERS: None.

ABSENT: COUNCIL MEMBERS: Stewart.

ABSTAIN: COUNCIL MEMBERS: None.

Dated: \_\_\_\_\_



\_\_\_\_\_  
Lillian Harris-Neal, City Clerk

CITY OF BREA SALARY TABLE

[Section 1: Regular Full-Time Classifications](#)

[Section 2: Part-Time/Temporary Classifications](#)

[Section 3: Council Members and Elected Officials](#)

Current Revision: As of 05/06/2025 and effective 07/05/2025

## SECTION 1

CITY OF BREA  
SALARY TABLE AS OF MAY 6, 2025 - REGULAR FULL-TIME CLASSIFICATIONS

Job Code	Job Title	Unit	Effective Date	Approx Monthly Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Approx Monthly Max. / Step 11
B49	ACCOUNTANT I	BCEA	07/06/2024	\$6,411.46	\$6,571.75	\$6,736.05	\$6,904.45	\$7,077.06	\$7,253.98	\$7,435.33	\$7,621.22	\$7,811.75	\$8,007.05	\$8,207.23
A31	ACCOUNTANT II	APEA	07/06/2024	\$6,686.07	\$6,853.22	\$7,024.55	\$7,200.16	\$7,380.17	\$7,564.67	\$7,753.79	\$7,947.63	\$8,146.32	\$8,349.98	\$8,558.73
B03	ACCOUNTING TECH I	BCEA	07/06/2024	\$4,292.07	\$4,399.38	\$4,509.36	\$4,622.09	\$4,737.65	\$4,856.09	\$4,977.50	\$5,101.93	\$5,229.48	\$5,360.21	\$5,494.22
B02	ACCOUNTING TECH II	BCEA	07/06/2024	\$4,721.49	\$4,839.53	\$4,960.51	\$5,084.52	\$5,211.64	\$5,341.93	\$5,475.48	\$5,612.37	\$5,752.67	\$5,896.49	\$6,043.91
B07	ADMIN CLERK I	BCEA	07/06/2024	\$3,677.95	\$3,769.89	\$3,864.14	\$3,960.74	\$4,059.76	\$4,161.25	\$4,265.28	\$4,371.92	\$4,481.21	\$4,593.24	\$4,708.08
B06	ADMIN CLERK II	BCEA	07/06/2024	\$4,044.19	\$4,145.30	\$4,248.93	\$4,355.15	\$4,464.03	\$4,575.63	\$4,690.02	\$4,807.28	\$4,927.46	\$5,050.65	\$5,176.91
E05	ADMIN SVCS DIR	N/A	07/20/2024	\$17,372.00										\$20,846.46
B05	ADMINISTRATIVE ASSISTANT	BCEA	07/06/2024	\$4,471.60	\$4,583.39	\$4,697.97	\$4,815.43	\$4,935.81	\$5,059.21	\$5,185.69	\$5,315.34	\$5,448.22	\$5,584.42	\$5,724.03
UR2	AMBULANCE OPERATOR (NS)	N/A	05/21/2024	\$3,293.33										\$4,215.75
A38	ASSISTANT CITY ENG	APEA	07/06/2024	\$10,906.51	\$11,179.17	\$11,458.65	\$11,745.11	\$12,038.74	\$12,339.71	\$12,648.20	\$12,964.41	\$13,288.52	\$13,620.74	\$13,961.26
E01	ASSISTANT CITY MGR / DIR	N/A	07/20/2024	\$20,412.68										\$24,495.29
B46	ASSISTANT ENGINEER	BCEA	07/06/2024	\$7,134.44	\$7,312.80	\$7,495.63	\$7,683.02	\$7,875.09	\$8,071.97	\$8,273.76	\$8,480.61	\$8,692.62	\$8,909.94	\$9,132.69
B10	ASSISTANT PLANNER	BCEA	07/06/2024	\$6,350.12	\$6,508.87	\$6,671.59	\$6,838.38	\$7,009.34	\$7,184.57	\$7,364.18	\$7,548.28	\$7,736.99	\$7,930.41	\$8,128.68
A02	ASSOCIATE ENGINEER	APEA	07/06/2024	\$8,431.17	\$8,641.95	\$8,858.00	\$9,079.45	\$9,306.44	\$9,539.10	\$9,777.57	\$10,022.01	\$10,272.56	\$10,529.37	\$10,792.61
A04	ASSOCIATE PLANNER	APEA	07/06/2024	\$7,291.54	\$7,473.82	\$7,660.67	\$7,852.18	\$8,048.49	\$8,249.70	\$8,455.95	\$8,667.35	\$8,884.03	\$9,106.13	\$9,333.78
B28	ASST TO THE CITY CLERK	BCEA	07/06/2024	\$4,628.04	\$4,743.74	\$4,862.33	\$4,983.89	\$5,108.49	\$5,236.20	\$5,367.10	\$5,501.28	\$5,638.82	\$5,779.78	\$5,924.28
A25	ASST TO THE CITY MGR	APEA	07/06/2024	\$8,983.79	\$9,208.39	\$9,438.59	\$9,674.55	\$9,916.42	\$10,164.33	\$10,418.44	\$10,678.90	\$10,945.87	\$11,219.52	\$11,500.01
A58	BLDG & FAC ADMIN	APEA	07/06/2024	\$7,857.74	\$8,054.18	\$8,255.53	\$8,461.92	\$8,673.48	\$8,890.31	\$9,112.56	\$9,340.38	\$9,573.89	\$9,813.24	\$10,058.58
M01	BLDG & SAFETY MGR	MGMT NS	07/06/2024	\$11,940.78	\$12,239.29	\$12,545.28	\$12,858.91	\$13,180.39	\$13,509.89	\$13,847.64	\$14,193.83	\$14,548.68	\$14,912.39	\$15,285.20
B04	BUILDING MAINT TECH	BCEA	07/06/2024	\$5,255.27	\$5,386.65	\$5,521.32	\$5,659.35	\$5,800.83	\$5,945.85	\$6,094.50	\$6,246.86	\$6,403.03	\$6,563.10	\$6,727.18
M23	BUILDING OFFICIAL	MGMT NS	01/21/2025	\$9,810.86	\$10,056.14	\$10,307.54	\$10,565.23	\$10,829.36	\$11,100.09	\$11,377.60	\$11,662.04	\$11,953.59	\$12,252.44	\$12,558.75
B37	BUSINESS OUTREACH SP	BCEA	07/06/2024	\$5,098.93	\$5,226.41	\$5,357.06	\$5,490.99	\$5,628.27	\$5,768.98	\$5,913.20	\$6,061.03	\$6,212.55	\$6,367.86	\$6,527.06
B69	BUYER	BCEA	07/06/2024	\$5,382.41	\$5,516.97	\$5,654.90	\$5,796.26	\$5,941.17	\$6,089.70	\$6,241.94	\$6,397.99	\$6,557.94	\$6,721.88	\$6,889.93
M16	CITY CLERK	MGMT NS	07/06/2024	\$11,322.17	\$11,605.23	\$11,895.36	\$12,192.74	\$12,497.56	\$12,810.00	\$13,130.24	\$13,458.51	\$13,794.97	\$14,139.84	\$14,493.34
B66	CITY CLERK SPECIALIST	BCEA	07/06/2024	\$4,044.19	\$4,145.30	\$4,248.93	\$4,355.15	\$4,464.03	\$4,575.63	\$4,690.02	\$4,807.28	\$4,927.46	\$5,050.65	\$5,176.91
M02	CITY ENGINEER	MGMT NS	07/06/2024	\$12,429.21	\$12,739.94	\$13,058.43	\$13,384.89	\$13,719.52	\$14,062.51	\$14,414.07	\$14,774.42	\$15,143.78	\$15,522.38	\$15,910.44
3	CITY MANAGER	N/A	03/29/2025	\$28,424.25										
M03	CITY PLANNER	MGMT NS	07/06/2024	\$11,906.59	\$12,204.26	\$12,509.37	\$12,822.11	\$13,142.67	\$13,471.24	\$13,808.02	\$14,153.22	\$14,507.05	\$14,869.72	\$15,241.47
N10	CIVILIAN INVESTIGATOR	POLICE	01/05/2025	\$6,352.55	\$6,511.14	\$6,674.62	\$6,842.15	\$7,012.94	\$7,187.79	\$7,367.53	\$7,552.15	\$7,740.83	\$7,934.39	\$8,132.83
B24	CODE ENFORCE OFFICER	BCEA	07/06/2024	\$6,365.43	\$6,524.57	\$6,687.68	\$6,854.87	\$7,026.24	\$7,201.89	\$7,381.94	\$7,566.48	\$7,755.64	\$7,949.53	\$8,148.27
B13	COMBO INSPECTOR I	BCEA	07/06/2024	\$5,402.75	\$5,537.82	\$5,676.26	\$5,818.16	\$5,963.62	\$6,112.71	\$6,265.53	\$6,422.17	\$6,582.73	\$6,747.30	\$6,915.99
B12	COMBO INSPECTOR II	BCEA	07/06/2024	\$6,365.43	\$6,524.57	\$6,687.68	\$6,854.87	\$7,026.24	\$7,201.89	\$7,381.94	\$7,566.48	\$7,755.64	\$7,949.53	\$8,148.27
M04	COMM & MKTG MANAGER	MGMT NS	07/06/2024	\$10,220.00	\$10,475.50	\$10,737.39	\$11,005.83	\$11,280.97	\$11,563.00	\$11,852.08	\$12,148.38	\$12,452.08	\$12,763.39	\$13,082.47
A18	COMM & MKTNG ANALYST	APEA	07/06/2024	\$7,812.39	\$8,007.69	\$8,207.89	\$8,413.08	\$8,623.41	\$8,839.00	\$9,059.97	\$9,286.47	\$9,518.63	\$9,756.59	\$10,000.51
M10	COMM DEV MANAGER	MGMT NS	07/06/2024	\$10,582.45	\$10,847.01	\$11,118.19	\$11,396.15	\$11,681.06	\$11,973.08	\$12,272.41	\$12,579.22	\$12,893.69	\$13,216.03	\$13,546.44
A08	COMM SV SPECIALIST I	APEA	07/06/2024	\$5,067.33	\$5,194.01	\$5,323.86	\$5,456.96	\$5,593.38	\$5,733.22	\$5,876.55	\$6,023.46	\$6,174.05	\$6,328.40	\$6,486.61

**CITY OF BREA**  
**SALARY TABLE AS OF MAY 6, 2025 - REGULAR FULL-TIME CLASSIFICATIONS**

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A07	COMM SV SPECIALST II	APEA	07/06/2024	\$5,721.52	\$5,864.55	\$6,011.16	\$6,161.44	\$6,315.48	\$6,473.37	\$6,635.20	\$6,801.08	\$6,971.10	\$7,145.38	\$7,324.01
M05	COMM SVC MANAGER	MGMT NS	07/06/2024	\$9,929.40	\$10,177.63	\$10,432.07	\$10,692.87	\$10,960.20	\$11,234.20	\$11,515.05	\$11,802.92	\$12,098.00	\$12,400.45	\$12,710.46
A06	COMM SVS SUPERVISOR	APEA	07/06/2024	\$7,601.61	\$7,791.65	\$7,986.45	\$8,186.11	\$8,390.76	\$8,600.53	\$8,815.54	\$9,035.93	\$9,261.83	\$9,493.38	\$9,730.71
B60	COMM. DEV SPEC.	BCEA	07/06/2024	\$4,695.96	\$4,813.36	\$4,933.69	\$5,057.03	\$5,183.45	\$5,313.04	\$5,445.87	\$5,582.01	\$5,721.57	\$5,864.60	\$6,011.21
N01	COMM. SUPERVISOR	POLICE	01/05/2025	\$7,942.77	\$8,141.06	\$8,345.45	\$8,554.93	\$8,768.47	\$8,987.10	\$9,211.83	\$9,442.65	\$9,678.57	\$9,920.58	\$10,168.70
E07	COMMUNITY DEV DIR	N/A	07/20/2024	\$16,252.19										\$19,502.68
E03	COMMUNITY SVCS DIR	N/A	07/20/2024	\$15,408.52										\$18,490.28
N14	CRIME ANALYST	POLICE	01/05/2025	\$7,076.15	\$7,252.80	\$7,434.89	\$7,621.51	\$7,811.76	\$8,006.53	\$8,206.74	\$8,412.38	\$8,622.56	\$8,838.17	\$9,059.21
N11	CRIME SCENE INVSTGTR	POLICE	01/05/2025	\$6,837.58	\$7,008.27	\$7,184.22	\$7,364.55	\$7,548.38	\$7,736.59	\$7,930.05	\$8,128.76	\$8,331.84	\$8,540.18	\$8,753.78
A11	DEPUTY CITY CLERK/REC SUP	APEA	07/06/2024	\$7,001.40	\$7,176.44	\$7,355.86	\$7,539.75	\$7,728.24	\$7,921.45	\$8,119.49	\$8,322.48	\$8,530.54	\$8,743.80	\$8,962.40
E09	DEPUTY CITY MANAGER / DIR	N/A	07/20/2024	\$19,457.00										\$23,348.00
M21	DEPUTY DIR OF ADMIN SVS	MGMT NS	07/06/2024	\$13,842.25	\$14,188.30	\$14,543.01	\$14,906.58	\$15,279.25	\$15,661.23	\$16,052.76	\$16,454.08	\$16,865.43	\$17,287.07	\$17,719.24
M24	DEPUTY DIR OF COMM DEV	MGMT NS	01/21/2025	\$12,950.97	\$13,274.74	\$13,606.61	\$13,946.78	\$14,295.44	\$14,652.83	\$15,019.15	\$15,394.63	\$15,779.50	\$16,173.98	\$16,578.33
M22	DEPUTY DIR OF COMM SVS	MGMT NS	07/06/2024	\$12,277.91	\$12,584.85	\$12,899.47	\$13,221.96	\$13,552.51	\$13,891.32	\$14,238.61	\$14,594.57	\$14,959.44	\$15,333.42	\$15,716.76
M25	DEPUTY DIR OF PUBLIC WORKS	MGMT NS	01/21/2025	\$13,099.32	\$13,426.80	\$13,762.47	\$14,106.54	\$14,459.20	\$14,820.68	\$15,191.20	\$15,570.14	\$15,960.25	\$16,359.26	\$16,768.24
A63	DEPUTY FIRE MARSHAL	APEA	07/06/2024	\$7,677.17	\$7,869.10	\$8,065.83	\$8,267.47	\$8,474.16	\$8,686.01	\$8,903.17	\$9,125.75	\$9,353.89	\$9,587.75	\$9,827.44
B27	DUPLICATING TECH I	BCEA	07/06/2024	\$3,894.57	\$3,991.94	\$4,091.74	\$4,194.03	\$4,298.88	\$4,406.35	\$4,516.51	\$4,629.42	\$4,745.15	\$4,863.77	\$4,985.37
B26	DUPLICATING TECH II	BCEA	07/06/2024	\$4,865.94	\$4,987.59	\$5,112.28	\$5,240.08	\$5,371.09	\$5,505.37	\$5,643.01	\$5,784.09	\$5,928.69	\$6,076.91	\$6,228.83
B56	ECON DEV ANALYST I	BCEA	07/06/2024	\$6,282.41	\$6,439.48	\$6,600.47	\$6,765.48	\$6,934.62	\$7,107.99	\$7,285.68	\$7,467.83	\$7,654.53	\$7,845.89	\$8,042.03
A21	ECON DEV ANALYST II	APEA	07/06/2024	\$6,966.80	\$7,140.97	\$7,319.49	\$7,502.48	\$7,690.04	\$7,882.29	\$8,079.35	\$8,281.33	\$8,488.36	\$8,700.58	\$8,918.09
A19	EMERGENCY PREP COORD	APEA	07/06/2024	\$7,811.40	\$8,006.68	\$8,206.86	\$8,412.03	\$8,622.34	\$8,837.89	\$9,058.84	\$9,285.31	\$9,517.44	\$9,755.38	\$9,999.26
M18	EMS MANAGER	MGMT NS	07/06/2024	\$8,661.84	\$8,878.38	\$9,100.34	\$9,327.85	\$9,561.04	\$9,800.06	\$10,045.07	\$10,296.19	\$10,553.60	\$10,817.44	\$11,087.88
B31	ENGINEERING TECH I	BCEA	07/06/2024	\$4,854.37	\$4,975.72	\$5,100.12	\$5,227.62	\$5,358.31	\$5,492.27	\$5,629.58	\$5,770.32	\$5,914.58	\$6,062.45	\$6,214.01
B30	ENGINEERING TECH II	BCEA	07/06/2024	\$5,827.04	\$5,972.71	\$6,122.03	\$6,275.08	\$6,431.96	\$6,592.76	\$6,757.58	\$6,926.52	\$7,099.69	\$7,277.18	\$7,459.11
B09	ENVIR SERVS INSPECT	BCEA	07/06/2024	\$6,414.58	\$6,574.94	\$6,739.32	\$6,907.81	\$7,080.51	\$7,257.52	\$7,438.96	\$7,624.94	\$7,815.56	\$8,010.95	\$8,211.22
A20	ENVIRON SERVS COOR	APEA	07/06/2024	\$8,438.65	\$8,649.61	\$8,865.85	\$9,087.49	\$9,314.68	\$9,547.54	\$9,786.24	\$10,030.89	\$10,281.67	\$10,538.71	\$10,802.18
A12	EXECUTIVE ASSISTANT	APEA	07/06/2024	\$5,532.35	\$5,670.66	\$5,812.42	\$5,957.74	\$6,106.69	\$6,259.35	\$6,415.84	\$6,576.23	\$6,740.64	\$6,909.16	\$7,081.89
M06	FINANCIAL SVC MGR	MGMT NS	07/06/2024	\$10,936.20	\$11,209.60	\$11,489.85	\$11,777.09	\$12,071.52	\$12,373.31	\$12,682.64	\$12,999.70	\$13,324.70	\$13,657.82	\$13,999.27
FM1	FIRE BATTALION CHIEF	FIRE MGMT	01/05/2025	\$13,057.98	\$13,383.97	\$13,719.99	\$14,064.37	\$14,415.44	\$14,774.86	\$15,144.32	\$15,523.80	\$15,911.65	\$16,309.52	\$16,717.42
F20	FIRE CAPTAIN	FIRE	07/06/2024	\$9,839.44	\$10,085.08	\$10,338.28	\$10,597.78	\$10,862.31	\$11,133.15	\$11,411.54	\$11,697.49	\$11,989.73	\$12,289.54	\$12,596.91
ES1	FIRE CHIEF	N/A	07/20/2024	\$18,849.39										\$22,619.33
FM_3	FIRE DEPUTY CHIEF	FIRE MGMT	01/21/2025	\$15,800.16	\$16,195.16	\$16,600.04	\$17,015.04	\$17,440.42	\$17,876.43	\$18,323.34	\$18,781.42	\$19,250.96	\$19,732.23	\$20,228.06
FM2	FIRE DIVISION CHIEF	FIRE MGMT	01/21/2025	\$14,363.78	\$14,722.87	\$15,090.95	\$15,468.22	\$15,854.92	\$16,251.30	\$16,657.58	\$17,076.18	\$17,502.81	\$17,940.47	\$18,389.16
F05	FIRE ENGINEER	FIRE	07/06/2024	\$8,380.53	\$8,589.75	\$8,805.41	\$9,026.43	\$9,251.74	\$9,482.42	\$9,719.53	\$9,963.08	\$10,212.00	\$10,467.35	\$10,729.14
M20	FIRE MARSHAL - NON SWORN	MGMT NS	07/06/2024	\$9,012.90	\$9,238.22	\$9,469.18	\$9,705.91	\$9,948.55	\$10,197.27	\$10,452.20	\$10,713.50	\$10,981.35	\$11,255.88	\$11,537.28
B34	FIRE PREV SPEC I	BCEA	07/06/2024	\$5,990.81	\$6,140.58	\$6,294.09	\$6,451.45	\$6,612.73	\$6,778.05	\$6,947.50	\$7,121.19	\$7,299.22	\$7,481.70	\$7,668.74
B33	FIRE PREV SPEC II	BCEA	07/06/2024	\$6,811.02	\$6,981.30	\$7,155.83	\$7,334.73	\$7,518.10	\$7,706.06	\$7,898.71	\$8,096.18	\$8,298.59	\$8,506.05	\$8,718.70

**CITY OF BREA**  
**SALARY TABLE AS OF MAY 6, 2025 - REGULAR FULL-TIME CLASSIFICATIONS**

Job Code	Job Title	Unit	Effective Date	Approx Monthly Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Approx Monthly Max. / Step 11
A50	FIRE PROTECT ANALYST	APEA	07/06/2024	\$6,979.25	\$7,153.73	\$7,332.57	\$7,515.89	\$7,703.78	\$7,896.38	\$8,093.79	\$8,296.14	\$8,503.54	\$8,716.13	\$8,934.04
F01	FIREFIGHTER	FIRE	07/06/2024	\$7,458.78	\$7,644.99	\$7,836.93	\$8,033.64	\$8,234.17	\$8,439.47	\$8,650.51	\$8,867.28	\$9,088.81	\$9,316.08	\$9,549.08
UR1	FIREFIGHTER TRAINEE (NS)	N/A	07/09/2022	\$6,168.69										
A46	FISCAL SPECIALIST	APEA	07/06/2024	\$6,128.89	\$6,282.11	\$6,439.17	\$6,600.15	\$6,765.15	\$6,934.28	\$7,107.64	\$7,285.33	\$7,467.47	\$7,654.16	\$7,845.51
A14	FLEET SUPERVISOR	APEA	07/06/2024	\$7,453.66	\$7,639.99	\$7,831.00	\$8,026.77	\$8,227.43	\$8,433.13	\$8,643.96	\$8,860.05	\$9,081.55	\$9,308.59	\$9,541.31
A44	GIS ANALYST	APEA	07/06/2024	\$7,605.34	\$7,795.47	\$7,990.36	\$8,190.12	\$8,394.87	\$8,604.74	\$8,819.86	\$9,040.35	\$9,266.36	\$9,498.02	\$9,735.47
B36	HEAVY EQUIP MECH I	BCEA	07/06/2024	\$4,891.43	\$5,013.71	\$5,139.05	\$5,267.52	\$5,399.21	\$5,534.19	\$5,672.55	\$5,814.36	\$5,959.72	\$6,108.71	\$6,261.43
B35	HEAVY EQUIP MECH II	BCEA	07/06/2024	\$5,381.44	\$5,515.98	\$5,653.88	\$5,795.22	\$5,940.10	\$6,088.61	\$6,240.82	\$6,396.85	\$6,556.76	\$6,720.68	\$6,888.69
B59	HELP DESK TECH	BCEA	07/06/2024	\$5,249.63	\$5,380.87	\$5,515.39	\$5,653.28	\$5,794.62	\$5,939.49	\$6,087.97	\$6,240.17	\$6,396.18	\$6,556.08	\$6,719.99
A54	HR ANALYST I	APEA	07/06/2024	\$7,442.91	\$7,628.98	\$7,819.71	\$8,015.20	\$8,215.58	\$8,420.97	\$8,631.49	\$8,847.28	\$9,068.46	\$9,295.17	\$9,527.55
A27	HR ANALYST II	APEA	07/06/2024	\$8,183.26	\$8,387.84	\$8,597.53	\$8,812.47	\$9,032.79	\$9,258.61	\$9,490.07	\$9,727.32	\$9,970.50	\$10,219.76	\$10,475.25
A28	HR TECHNICIAN	APEA	07/06/2024	\$5,957.21	\$6,106.14	\$6,258.80	\$6,415.26	\$6,575.64	\$6,740.03	\$6,908.53	\$7,081.24	\$7,258.27	\$7,439.72	\$7,625.72
B08	HSG REHAB SPECIALIST	BCEA	07/06/2024	\$6,209.63	\$6,364.88	\$6,524.00	\$6,687.10	\$6,854.28	\$7,025.64	\$7,201.29	\$7,381.32	\$7,565.86	\$7,755.00	\$7,948.88
M15	HUMAN RESOURCES MGR	MGMT NS	07/06/2024	\$11,742.31	\$12,035.87	\$12,336.76	\$12,645.19	\$12,961.31	\$13,285.35	\$13,617.49	\$13,957.92	\$14,306.87	\$14,664.53	\$15,031.15
A24	INFO TECH SUPERVISOR	APEA	07/06/2024	\$9,163.14	\$9,392.22	\$9,627.02	\$9,867.70	\$10,114.39	\$10,367.25	\$10,626.43	\$10,892.09	\$11,164.39	\$11,443.50	\$11,729.59
M08	INFO TECHNO MANAGER	MGMT NS	07/06/2024	\$11,750.26	\$12,044.02	\$12,345.12	\$12,653.75	\$12,970.09	\$13,294.34	\$13,626.70	\$13,967.38	\$14,316.56	\$14,674.47	\$15,041.34
A35	IT ENTRPRS ACT ADMIN	APEA	07/06/2024	\$9,051.07	\$9,277.35	\$9,509.29	\$9,747.02	\$9,990.70	\$10,240.47	\$10,496.48	\$10,758.90	\$11,027.87	\$11,303.57	\$11,586.16
A40	IT SPECIALIST I	APEA	07/06/2024	\$6,874.94	\$7,046.82	\$7,222.99	\$7,403.57	\$7,588.66	\$7,778.38	\$7,972.84	\$8,172.16	\$8,376.47	\$8,585.87	\$8,800.53
A41	IT SPECIALIST II	APEA	07/06/2024	\$7,497.17	\$7,684.60	\$7,876.72	\$8,073.63	\$8,275.47	\$8,482.36	\$8,694.42	\$8,911.78	\$9,134.58	\$9,362.94	\$9,597.02
N07	JAILER	POLICE	01/05/2025	\$5,379.97	\$5,514.28	\$5,652.72	\$5,794.61	\$5,939.25	\$6,087.33	\$6,239.55	\$6,395.90	\$6,555.70	\$6,719.63	\$6,887.68
B11	JR PLANS CHECKER	BCEA	07/06/2024	\$6,365.43	\$6,524.57	\$6,687.68	\$6,854.87	\$7,026.24	\$7,201.89	\$7,381.94	\$7,566.48	\$7,755.64	\$7,949.53	\$8,148.27
B15	LS MAINT CTRCT ADMIN	BCEA	07/06/2024	\$5,794.64	\$5,939.51	\$6,087.99	\$6,240.19	\$6,396.20	\$6,556.10	\$6,720.01	\$6,888.01	\$7,060.21	\$7,236.71	\$7,417.63
M11	MAINT SRVS SUPERINT	MGMT NS	07/06/2024	\$9,289.97	\$9,522.22	\$9,760.27	\$10,004.28	\$10,254.38	\$10,510.74	\$10,773.51	\$11,042.85	\$11,318.92	\$11,601.89	\$11,891.94
B23	MAINT SVC WORKER I	BCEA	07/06/2024	\$4,423.87	\$4,534.47	\$4,647.83	\$4,764.03	\$4,883.13	\$5,005.20	\$5,130.34	\$5,258.59	\$5,390.06	\$5,524.82	\$5,662.94
B22	MAINT SVC WORKER II	BCEA	07/06/2024	\$4,645.27	\$4,761.40	\$4,880.44	\$5,002.45	\$5,127.52	\$5,255.70	\$5,387.10	\$5,521.77	\$5,659.81	\$5,801.30	\$5,946.33
A34	MANAGEMENT ANALYST I	APEA	07/06/2024	\$6,309.31	\$6,467.04	\$6,628.72	\$6,794.44	\$6,964.29	\$7,138.41	\$7,316.86	\$7,499.78	\$7,687.27	\$7,879.45	\$8,076.44
A17	MANAGEMENT ANALYST II	APEA	07/06/2024	\$7,099.66	\$7,277.15	\$7,459.08	\$7,645.56	\$7,836.69	\$8,032.61	\$8,233.43	\$8,439.26	\$8,650.25	\$8,866.51	\$9,088.17
B70	MANAGEMENT ASSISTANT	BCEA	01/21/2025	\$5,531.12	\$5,669.40	\$5,811.13	\$5,956.41	\$6,105.32	\$6,257.96	\$6,414.40	\$6,574.76	\$6,739.13	\$6,907.61	\$7,080.30
B43	MEDIA SVC SPEC I	BCEA	07/06/2024	\$5,305.91	\$5,438.55	\$5,574.51	\$5,713.87	\$5,856.72	\$6,003.14	\$6,153.22	\$6,307.05	\$6,464.72	\$6,626.34	\$6,792.00
A26	MEDIA SVS SPEC II	APEA	07/06/2024	\$5,821.50	\$5,967.04	\$6,116.21	\$6,269.12	\$6,425.84	\$6,586.49	\$6,751.16	\$6,919.93	\$7,092.93	\$7,270.26	\$7,452.01
N08	PARKING CTRL OFFICER	POLICE	01/05/2025	\$4,873.10	\$4,994.76	\$5,120.16	\$5,248.68	\$5,379.69	\$5,513.83	\$5,651.70	\$5,793.32	\$5,938.06	\$6,086.54	\$6,238.77
A65	PAYROLL SUPERVISOR	APEA	01/21/2025	\$6,128.89	\$6,282.11	\$6,439.17	\$6,600.15	\$6,765.15	\$6,934.28	\$7,107.64	\$7,285.33	\$7,467.47	\$7,654.16	\$7,845.51
B71	PAYROLL TECHNICIAN	BCEA	01/21/2025	\$5,099.21	\$5,226.69	\$5,357.36	\$5,491.29	\$5,628.57	\$5,769.29	\$5,913.52	\$6,061.36	\$6,212.89	\$6,368.21	\$6,527.42
B62	PERMIT TECHNICIAN	BCEA	07/06/2024	\$4,631.74	\$4,747.53	\$4,866.21	\$4,987.87	\$5,112.56	\$5,240.37	\$5,371.38	\$5,505.66	\$5,643.30	\$5,784.38	\$5,928.99
A29	PLAN CHECKER	APEA	07/06/2024	\$7,806.04	\$8,001.19	\$8,201.22	\$8,406.25	\$8,616.41	\$8,831.83	\$9,052.62	\$9,278.93	\$9,510.91	\$9,748.68	\$9,992.40
B64	PLANNING TECHNICIAN	BCEA	07/06/2024	\$4,902.71	\$5,025.28	\$5,150.91	\$5,279.68	\$5,411.67	\$5,546.96	\$5,685.64	\$5,827.78	\$5,973.48	\$6,122.81	\$6,275.88
PM1	POLICE CAPTAIN	POLICE MGMT	01/05/2025	\$15,316.14	\$15,698.51	\$16,092.63	\$16,496.57	\$16,908.35	\$17,329.93	\$17,763.27	\$18,208.39	\$18,663.30	\$19,129.98	\$19,608.43

**CITY OF BREA**  
**SALARY TABLE AS OF MAY 6, 2025 - REGULAR FULL-TIME CLASSIFICATIONS**

Job Code	Job Title	Unit	Effective Date	Approx Monthly Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Approx Monthly Max. / Step 11
ES2	POLICE CHIEF	N/A	07/20/2024	\$20,412.68										\$24,495.29
B65	POLICE COMM. OUTRCH COOR.	BCEA	07/06/2024	\$5,438.57	\$5,574.53	\$5,713.88	\$5,856.73	\$6,003.15	\$6,153.23	\$6,307.06	\$6,464.73	\$6,626.35	\$6,792.01	\$6,961.80
PM2	POLICE LT.	POLICE MGMT	01/05/2025	\$13,121.91	\$13,449.50	\$13,787.16	\$14,133.23	\$14,486.01	\$14,847.20	\$15,218.46	\$15,599.81	\$15,989.55	\$16,389.37	\$16,799.27
N16	POLICE OFCR RECRUIT	POLICE	01/05/2025	\$7,626.13										
P02	POLICE OFFICER	POLICE	01/05/2025	\$8,129.21	\$8,332.16	\$8,541.35	\$8,755.74	\$8,974.29	\$9,198.05	\$9,428.06	\$9,664.30	\$9,905.76	\$10,153.45	\$10,407.39
A30	POLICE REC & P&E SPVR	APEA	07/06/2024	\$8,166.31	\$8,370.47	\$8,579.73	\$8,794.23	\$9,014.08	\$9,239.43	\$9,470.42	\$9,707.18	\$9,949.86	\$10,198.61	\$10,453.57
B19	POLICE RECORDS CLERK	BCEA	07/06/2024	\$4,406.96	\$4,517.14	\$4,630.07	\$4,745.82	\$4,864.46	\$4,986.08	\$5,110.73	\$5,238.50	\$5,369.46	\$5,503.70	\$5,641.30
B18	POLICE RECORDS TECH	BCEA	07/06/2024	\$4,628.04	\$4,743.74	\$4,862.33	\$4,983.89	\$5,108.49	\$5,236.20	\$5,367.10	\$5,501.28	\$5,638.82	\$5,779.78	\$5,924.28
P20	POLICE SGT	POLICE	01/05/2025	\$10,506.32	\$10,768.61	\$11,038.97	\$11,316.05	\$11,598.51	\$11,887.70	\$12,184.96	\$12,490.29	\$12,802.35	\$13,122.47	\$13,450.67
N05	POLICE SVS. OFFICER	POLICE	01/05/2025	\$5,360.76	\$5,494.59	\$5,632.54	\$5,773.92	\$5,918.04	\$6,065.60	\$6,217.27	\$6,373.06	\$6,532.29	\$6,695.63	\$6,863.09
A49	POLICE TRAIN COORDIN	APEA	07/06/2024	\$5,531.12	\$5,669.40	\$5,811.14	\$5,956.42	\$6,105.33	\$6,257.96	\$6,414.41	\$6,574.77	\$6,739.14	\$6,907.61	\$7,080.30
A66	PRINCIPAL ACCOUNTANT	APEA	01/21/2025	\$8,803.64	\$9,023.73	\$9,249.33	\$9,480.56	\$9,717.57	\$9,960.51	\$10,209.52	\$10,464.76	\$10,726.38	\$10,994.54	\$11,269.41
A39	PRINCIPAL CIVIL ENG	APEA	07/06/2024	\$10,145.57	\$10,399.21	\$10,659.19	\$10,925.67	\$11,198.82	\$11,478.79	\$11,765.76	\$12,059.91	\$12,361.41	\$12,670.44	\$12,987.21
A67	PRINCIPAL HR ANALYST	APEA	01/21/2025	\$10,124.19	\$10,377.29	\$10,636.72	\$10,902.64	\$11,175.21	\$11,454.59	\$11,740.95	\$12,034.48	\$12,335.34	\$12,643.72	\$12,959.82
A68	PRINCIPAL MGMT ANALYST	APEA	01/21/2025	\$8,803.64	\$9,023.73	\$9,249.33	\$9,480.56	\$9,717.57	\$9,960.51	\$10,209.52	\$10,464.76	\$10,726.38	\$10,994.54	\$11,269.41
A69	PRINCIPAL PLANNER	APEA	01/21/2025	\$9,804.72	\$10,049.84	\$10,301.08	\$10,558.61	\$10,822.57	\$11,093.14	\$11,370.47	\$11,654.73	\$11,946.10	\$12,244.75	\$12,550.87
A61	PROCURE & CONTR ADMIN	APEA	07/06/2024	\$7,115.57	\$7,293.46	\$7,475.80	\$7,662.70	\$7,854.27	\$8,050.62	\$8,251.89	\$8,458.19	\$8,669.64	\$8,886.39	\$9,108.55
N06	PROP & EVIDENCE TECH	POLICE	01/05/2025	\$5,377.04	\$5,511.28	\$5,649.64	\$5,791.45	\$5,936.01	\$6,084.02	\$6,236.16	\$6,392.42	\$6,552.13	\$6,715.97	\$6,883.93
N04	PUBLIC SAFETY DISPATCHER I	POLICE	01/05/2025	\$5,458.61	\$5,594.89	\$5,735.35	\$5,879.31	\$6,026.07	\$6,176.32	\$6,330.76	\$6,489.40	\$6,651.53	\$6,817.85	\$6,988.37
N03	PUBLIC SAFETY DISPATCHER II	POLICE	01/05/2025	\$6,005.69	\$6,155.62	\$6,310.16	\$6,468.55	\$6,630.02	\$6,795.33	\$6,965.25	\$7,139.78	\$7,318.16	\$7,501.15	\$7,688.76
B20	PUBLIC WORKS CREW LDR	BCEA	01/21/2025	\$5,517.69	\$5,655.63	\$5,797.02	\$5,941.94	\$6,090.48	\$6,242.75	\$6,398.81	\$6,558.78	\$6,722.75	\$6,890.81	\$7,063.08
E04	PUBLIC WORKS DIR	N/A	07/20/2024	\$16,438.99										\$19,726.84
M26	PUBLIC WORKS MANAGER	MGMT NS	01/21/2025	\$10,218.97	\$10,474.44	\$10,736.30	\$11,004.71	\$11,279.83	\$11,561.83	\$11,850.87	\$12,147.14	\$12,450.82	\$12,762.09	\$13,081.14
A15	PUBLIC WORKS SPRVSR	APEA	01/21/2025	\$7,080.99	\$7,258.02	\$7,439.47	\$7,625.46	\$7,816.09	\$8,011.49	\$8,211.78	\$8,417.08	\$8,627.51	\$8,843.20	\$9,064.28
M27	PUBLIC WORKS UTILIT SUPERINT	MGMT NS	01/21/2025	\$11,240.87	\$11,521.89	\$11,809.93	\$12,105.18	\$12,407.81	\$12,718.01	\$13,035.96	\$13,361.86	\$13,695.90	\$14,038.30	\$14,389.26
A70	PUBLIC WORKS UTLTY SPRVSR	APEA	01/21/2025	\$8,145.43	\$8,349.06	\$8,557.79	\$8,771.73	\$8,991.03	\$9,215.80	\$9,446.20	\$9,682.35	\$9,924.41	\$10,172.52	\$10,426.83
M09	PURCHASING AGENT	MGMT NS	07/06/2024	\$9,929.40	\$10,177.63	\$10,432.07	\$10,692.87	\$10,960.20	\$11,234.20	\$11,515.05	\$11,802.92	\$12,098.00	\$12,400.45	\$12,710.46
A52	RADIO FREQUENCY SP	APEA	07/06/2024	\$8,244.46	\$8,450.57	\$8,661.84	\$8,878.38	\$9,100.34	\$9,327.85	\$9,561.04	\$9,800.06	\$10,045.07	\$10,296.19	\$10,553.60
A47	REDEV PROJECT MGR	APEA	07/06/2024	\$7,845.01	\$8,041.13	\$8,242.15	\$8,448.20	\$8,659.41	\$8,875.89	\$9,097.78	\$9,325.23	\$9,558.36	\$9,797.32	\$10,042.25
B58	REPROGRAPHICS SPEC.	BCEA	07/06/2024	\$5,827.04	\$5,972.71	\$6,122.03	\$6,275.08	\$6,431.96	\$6,592.76	\$6,757.58	\$6,926.52	\$7,099.69	\$7,277.18	\$7,459.11
M13	REVENUE & BUDGET MGR	MGMT NS	07/06/2024	\$10,244.96	\$10,501.08	\$10,763.60	\$11,032.69	\$11,308.50	\$11,591.22	\$11,881.00	\$12,178.02	\$12,482.47	\$12,794.53	\$13,114.39
A48	SOFTWARE DEVELOPER I	APEA	07/06/2024	\$6,816.11	\$6,986.51	\$7,161.18	\$7,340.21	\$7,523.72	\$7,711.81	\$7,904.60	\$8,102.22	\$8,304.78	\$8,512.39	\$8,725.20
A42	SOFTWAREDEVELOPER II	APEA	07/06/2024	\$7,497.17	\$7,684.60	\$7,876.72	\$8,073.63	\$8,275.47	\$8,482.36	\$8,694.42	\$8,911.78	\$9,134.58	\$9,362.94	\$9,597.02
A23	SR BUYER	APEA	07/06/2024	\$5,929.46	\$6,077.70	\$6,229.65	\$6,385.39	\$6,545.03	\$6,708.66	\$6,876.37	\$7,048.28	\$7,224.48	\$7,405.09	\$7,590.22
A53	SR. ACCOUNTANT	APEA	07/06/2024	\$7,386.42	\$7,571.08	\$7,760.35	\$7,954.36	\$8,153.22	\$8,357.05	\$8,565.97	\$8,780.12	\$8,999.63	\$9,224.62	\$9,455.24
A59	SR. BLDG INSPECTOR	APEA	07/06/2024	\$7,267.31	\$7,448.99	\$7,635.22	\$7,826.09	\$8,021.74	\$8,222.28	\$8,427.84	\$8,638.54	\$8,854.50	\$9,075.87	\$9,302.76
A05	SR. COMM SVS SPRVSR	APEA	07/06/2024	\$8,739.94	\$8,958.44	\$9,182.40	\$9,411.96	\$9,647.26	\$9,888.44	\$10,135.65	\$10,389.04	\$10,648.77	\$10,914.99	\$11,187.87

**CITY OF BREA**  
**SALARY TABLE AS OF MAY 6, 2025 - REGULAR FULL-TIME CLASSIFICATIONS**

Job Code	Job Title	Unit	Effective Date	Approx Monthly Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Approx Monthly Max. / Step 11
A09	SR. EX ASST/CITY MGR	APEA	07/06/2024	\$7,179.02	\$7,358.50	\$7,542.45	\$7,731.02	\$7,924.30	\$8,122.41	\$8,325.47	\$8,533.60	\$8,746.95	\$8,965.61	\$9,189.75
B41	SR. FIRE PREV SPEC	BCEA	07/06/2024	\$7,492.13	\$7,679.43	\$7,871.41	\$8,068.20	\$8,269.90	\$8,476.65	\$8,688.57	\$8,905.78	\$9,128.43	\$9,356.63	\$9,590.55
A62	SR. FISCAL ANALYST	APEA	07/06/2024	\$8,592.53	\$8,807.35	\$9,027.53	\$9,253.21	\$9,484.54	\$9,721.66	\$9,964.69	\$10,213.81	\$10,469.16	\$10,730.89	\$10,999.16
A45	SR. GIS ANALYST	APEA	07/06/2024	\$8,366.43	\$8,575.60	\$8,789.99	\$9,009.74	\$9,234.98	\$9,465.85	\$9,702.50	\$9,945.06	\$10,193.69	\$10,448.54	\$10,709.76
A43	SR. HR ANALYST	APEA	07/06/2024	\$9,001.92	\$9,226.97	\$9,457.65	\$9,694.08	\$9,936.43	\$10,184.85	\$10,439.47	\$10,700.46	\$10,967.98	\$11,242.17	\$11,523.23
A51	SR. IT SPECIALIST	APEA	07/06/2024	\$7,872.74	\$8,069.57	\$8,271.30	\$8,478.08	\$8,690.04	\$8,907.29	\$9,129.97	\$9,358.22	\$9,592.17	\$9,831.98	\$10,077.78
A37	SR. MEDIA SVS SPEC-AV	APEA	07/06/2024	\$7,263.94	\$7,445.54	\$7,631.68	\$7,822.48	\$8,018.05	\$8,218.49	\$8,423.96	\$8,634.56	\$8,850.43	\$9,071.69	\$9,298.49
A16	SR. MGMNT ANALYST	APEA	07/06/2024	\$7,811.40	\$8,006.68	\$8,206.86	\$8,412.03	\$8,622.34	\$8,837.89	\$9,058.84	\$9,285.31	\$9,517.44	\$9,755.38	\$9,999.26
A03	SR. PLANNER	APEA	07/06/2024	\$8,715.30	\$8,933.19	\$9,156.53	\$9,385.44	\$9,620.08	\$9,860.58	\$10,107.09	\$10,359.77	\$10,618.76	\$10,884.24	\$11,156.34
B17	SR. POL REC'DS TECH	BCEA	07/06/2024	\$5,089.17	\$5,216.39	\$5,346.80	\$5,480.48	\$5,617.49	\$5,757.93	\$5,901.88	\$6,049.43	\$6,200.66	\$6,355.68	\$6,514.57
N02	SR. PS DISPATCHER	POLICE	01/05/2025	\$6,606.23	\$6,771.15	\$6,941.15	\$7,115.37	\$7,292.98	\$7,474.82	\$7,661.73	\$7,853.72	\$8,049.94	\$8,251.23	\$8,457.59
B45	ST SWEEPER OPERATOR	BCEA	07/06/2024	\$4,982.67	\$5,107.23	\$5,234.91	\$5,365.79	\$5,499.93	\$5,637.43	\$5,778.36	\$5,922.82	\$6,070.89	\$6,222.66	\$6,378.23
A71	UTILITY BILLING SPRVSR	APEA	01/21/2025	\$6,128.89	\$6,282.11	\$6,439.17	\$6,600.15	\$6,765.15	\$6,934.28	\$7,107.64	\$7,285.33	\$7,467.47	\$7,654.16	\$7,845.51
B52	WATER DIST CREW LDR	BCEA	07/06/2024	\$6,425.73	\$6,586.37	\$6,751.02	\$6,919.80	\$7,092.80	\$7,270.12	\$7,451.88	\$7,638.17	\$7,829.12	\$8,024.85	\$8,225.48
B54	WATER DIST OPER I	BCEA	07/06/2024	\$4,857.88	\$4,979.33	\$5,103.82	\$5,231.41	\$5,362.20	\$5,496.26	\$5,633.66	\$5,774.50	\$5,918.86	\$6,066.83	\$6,218.50
B53	WATER DIST OPER II	BCEA	07/06/2024	\$5,182.02	\$5,311.58	\$5,444.36	\$5,580.47	\$5,719.98	\$5,862.98	\$6,009.56	\$6,159.79	\$6,313.79	\$6,471.63	\$6,633.43
M12	WATER DIST SUPERINT	MGMT NS	07/06/2024	\$10,218.14	\$10,473.59	\$10,735.42	\$11,003.81	\$11,278.90	\$11,560.87	\$11,849.89	\$12,146.14	\$12,449.80	\$12,761.04	\$13,080.06
A36	WATER DIST SUPERVISOR	APEA	07/06/2024	\$7,757.55	\$7,951.49	\$8,150.28	\$8,354.03	\$8,562.88	\$8,776.96	\$8,996.38	\$9,221.29	\$9,451.83	\$9,688.12	\$9,930.32

**CITY OF BREA**  
**SALARY TABLE AS OF JULY 5, 2025 - REGULAR FULL-TIME CLASSIFICATIONS**

Job Code	Job Title	Unit	Effective Date	Approx Monthly Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Approx Monthly Max. / Step 11
B49	ACCOUNTANT I	BCEA	07/05/2025	\$6,603.81	\$6,768.90	\$6,938.13	\$7,111.58	\$7,289.37	\$7,471.60	\$7,658.39	\$7,849.85	\$8,046.10	\$8,247.26	\$8,453.44
A31	ACCOUNTANT II	APEA	07/05/2025	\$6,886.65	\$7,058.82	\$7,235.29	\$7,416.17	\$7,601.57	\$7,791.61	\$7,986.40	\$8,186.06	\$8,390.71	\$8,600.48	\$8,815.50
B03	ACCOUNTING TECH I	BCEA	07/05/2025	\$4,420.83	\$4,531.36	\$4,644.64	\$4,760.76	\$4,879.78	\$5,001.77	\$5,126.82	\$5,254.99	\$5,386.36	\$5,521.02	\$5,659.04
B02	ACCOUNTING TECH II	BCEA	07/05/2025	\$4,863.13	\$4,984.71	\$5,109.33	\$5,237.06	\$5,367.98	\$5,502.19	\$5,639.74	\$5,780.74	\$5,925.25	\$6,073.39	\$6,225.22
B07	ADMIN CLERK I	BCEA	07/05/2025	\$3,788.28	\$3,882.99	\$3,980.06	\$4,079.56	\$4,181.55	\$4,286.09	\$4,393.24	\$4,503.08	\$4,615.65	\$4,731.04	\$4,849.32
B06	ADMIN CLERK II	BCEA	07/05/2025	\$4,165.52	\$4,269.66	\$4,376.39	\$4,485.80	\$4,597.95	\$4,712.90	\$4,830.72	\$4,951.50	\$5,075.28	\$5,202.17	\$5,332.22
E05	ADMIN SVCS DIR	N/A	07/20/2024	\$17,372.00										\$20,846.46
B05	ADMINISTRATIVE ASSISTANT	BCEA	07/05/2025	\$4,605.75	\$4,720.89	\$4,838.91	\$4,959.89	\$5,083.89	\$5,210.98	\$5,341.26	\$5,474.80	\$5,611.66	\$5,751.96	\$5,895.75
UR2	AMBULANCE OPERATOR (NS)	N/A	05/21/2024	\$3,293.33										\$4,215.75
A38	ASSISTANT CITY ENG	APEA	07/05/2025	\$11,233.70	\$11,514.54	\$11,802.41	\$12,097.46	\$12,399.91	\$12,709.90	\$13,027.65	\$13,353.35	\$13,687.18	\$14,029.36	\$14,380.10
E01	ASSISTANT CITY MGR / DIR	N/A	07/20/2024	\$20,412.68										\$24,495.29
B46	ASSISTANT ENGINEER	BCEA	07/05/2025	\$7,348.47	\$7,532.19	\$7,720.50	\$7,913.51	\$8,111.34	\$8,314.13	\$8,521.98	\$8,735.03	\$8,953.40	\$9,177.24	\$9,406.67
B10	ASSISTANT PLANNER	BCEA	07/05/2025	\$6,540.62	\$6,704.13	\$6,871.74	\$7,043.53	\$7,219.62	\$7,400.11	\$7,585.11	\$7,774.73	\$7,969.10	\$8,168.33	\$8,372.54
A02	ASSOCIATE ENGINEER	APEA	07/05/2025	\$8,684.10	\$8,901.21	\$9,123.74	\$9,351.83	\$9,585.64	\$9,825.27	\$10,070.90	\$10,322.67	\$10,580.74	\$10,845.25	\$11,116.39
A04	ASSOCIATE PLANNER	APEA	07/05/2025	\$7,510.28	\$7,698.04	\$7,890.49	\$8,087.75	\$8,289.95	\$8,497.19	\$8,709.63	\$8,927.37	\$9,150.55	\$9,379.31	\$9,613.79
B28	ASST TO THE CITY CLERK	BCEA	07/05/2025	\$4,766.88	\$4,886.05	\$5,008.20	\$5,133.41	\$5,261.75	\$5,393.29	\$5,528.12	\$5,666.32	\$5,807.98	\$5,953.18	\$6,102.01
A25	ASST TO THE CITY MGR	APEA	07/05/2025	\$9,253.31	\$9,484.64	\$9,721.75	\$9,964.79	\$10,213.91	\$10,469.26	\$10,730.99	\$10,999.26	\$11,274.25	\$11,556.11	\$11,845.01
A58	BLDG & FAC ADMIN	APEA	07/05/2025	\$8,093.47	\$8,295.80	\$8,503.20	\$8,715.78	\$8,933.68	\$9,157.02	\$9,385.94	\$9,620.59	\$9,861.11	\$10,107.64	\$10,360.34
M01	BLDG & SAFETY MGR	MGMT NS	07/05/2025	\$12,299.00	\$12,606.47	\$12,921.64	\$13,244.68	\$13,575.80	\$13,915.19	\$14,263.07	\$14,619.65	\$14,985.14	\$15,359.76	\$15,743.76
B04	BUILDING MAINT TECH	BCEA	07/05/2025	\$5,412.92	\$5,548.25	\$5,686.95	\$5,829.13	\$5,974.85	\$6,124.23	\$6,277.34	\$6,434.26	\$6,595.12	\$6,759.99	\$6,928.99
M23	BUILDING OFFICIAL	MGMT NS	07/05/2025	\$10,105.19	\$10,357.82	\$10,616.77	\$10,882.18	\$11,154.24	\$11,433.10	\$11,718.92	\$12,011.90	\$12,312.20	\$12,620.01	\$12,935.51
B37	BUSINESS OUTREACH SP	BCEA	07/05/2025	\$5,251.90	\$5,383.20	\$5,517.77	\$5,655.72	\$5,797.12	\$5,942.05	\$6,090.60	\$6,242.86	\$6,398.93	\$6,558.90	\$6,722.87
B69	BUYER	BCEA	07/05/2025	\$5,543.88	\$5,682.48	\$5,824.54	\$5,970.15	\$6,119.41	\$6,272.39	\$6,429.20	\$6,589.93	\$6,754.68	\$6,923.54	\$7,096.63
M16	CITY CLERK	MGMT NS	07/05/2025	\$11,661.84	\$11,953.38	\$12,252.22	\$12,558.52	\$12,872.48	\$13,194.30	\$13,524.15	\$13,862.26	\$14,208.81	\$14,564.04	\$14,928.14
B66	CITY CLERK SPECIALIST	BCEA	07/05/2025	\$4,165.52	\$4,269.66	\$4,376.39	\$4,485.80	\$4,597.95	\$4,712.90	\$4,830.72	\$4,951.50	\$5,075.28	\$5,202.17	\$5,332.22
M02	CITY ENGINEER	MGMT NS	07/05/2025	\$12,802.08	\$13,122.13	\$13,450.19	\$13,786.44	\$14,131.10	\$14,484.38	\$14,846.49	\$15,217.66	\$15,598.09	\$15,988.05	\$16,387.75
3	CITY MANAGER	N/A	03/29/2025	\$28,424.25										
M03	CITY PLANNER	MGMT NS	07/05/2025	\$12,263.79	\$12,570.39	\$12,884.65	\$13,206.77	\$13,536.95	\$13,875.37	\$14,222.26	\$14,577.82	\$14,942.26	\$15,315.81	\$15,698.71
N10	CIVILIAN INVESTIGATOR	POLICE	01/05/2025	\$6,352.55	\$6,511.14	\$6,674.62	\$6,842.15	\$7,012.94	\$7,187.79	\$7,367.53	\$7,552.15	\$7,740.83	\$7,934.39	\$8,132.83
B24	CODE ENFORCE OFFICER	BCEA	07/05/2025	\$6,556.39	\$6,720.30	\$6,888.31	\$7,060.51	\$7,237.03	\$7,417.95	\$7,603.40	\$7,793.48	\$7,988.31	\$8,188.02	\$8,392.72
B13	COMBO INSPECTOR I	BCEA	07/05/2025	\$5,564.83	\$5,703.95	\$5,846.55	\$5,992.71	\$6,142.53	\$6,296.09	\$6,453.50	\$6,614.84	\$6,780.21	\$6,949.72	\$7,123.47
B12	COMBO INSPECTOR II	BCEA	07/05/2025	\$6,556.39	\$6,720.30	\$6,888.31	\$7,060.51	\$7,237.03	\$7,417.95	\$7,603.40	\$7,793.48	\$7,988.31	\$8,188.02	\$8,392.72
M04	COMM & MKTG MANAGER	MGMT NS	07/05/2025	\$10,526.60	\$10,789.77	\$11,059.51	\$11,336.00	\$11,619.40	\$11,909.89	\$12,207.64	\$12,512.83	\$12,825.64	\$13,146.29	\$13,474.95
A18	COMM & MKTNG ANALYST	APEA	07/05/2025	\$8,046.76	\$8,247.93	\$8,454.12	\$8,665.47	\$8,882.11	\$9,104.17	\$9,331.77	\$9,565.06	\$9,804.19	\$10,049.29	\$10,300.52
M10	COMM DEV MANAGER	MGMT NS	07/05/2025	\$10,899.92	\$11,172.42	\$11,451.74	\$11,738.03	\$12,031.49	\$12,332.27	\$12,640.58	\$12,956.59	\$13,280.51	\$13,612.51	\$13,952.83
A08	COMM SV SPECIALIST I	APEA	07/05/2025	\$5,219.35	\$5,349.83	\$5,483.58	\$5,620.67	\$5,761.19	\$5,905.21	\$6,052.85	\$6,204.17	\$6,359.27	\$6,518.25	\$6,681.21
A07	COMM SV SPECIALST II	APEA	07/05/2025	\$5,893.16	\$6,040.49	\$6,191.50	\$6,346.28	\$6,504.94	\$6,667.57	\$6,834.25	\$7,005.11	\$7,180.24	\$7,359.74	\$7,543.73

**CITY OF BREA**  
**SALARY TABLE AS OF JULY 5, 2025 - REGULAR FULL-TIME CLASSIFICATIONS**

Job Code	Job Title	Unit	Effective Date	Approx Monthly Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Approx Monthly Max. / Step 11
M05	COMM SVC MANAGER	MGMT NS	07/05/2025	\$10,227.28	\$10,482.96	\$10,745.03	\$11,013.66	\$11,289.01	\$11,571.23	\$11,860.50	\$12,157.01	\$12,460.94	\$12,772.46	\$13,091.77
A06	COMM SVS SUPERVISOR	APEA	07/05/2025	\$7,829.65	\$8,025.40	\$8,226.04	\$8,431.69	\$8,642.48	\$8,858.55	\$9,080.01	\$9,307.01	\$9,539.69	\$9,778.18	\$10,022.63
B60	COMM. DEV SPEC.	BCEA	07/05/2025	\$4,836.83	\$4,957.76	\$5,081.70	\$5,208.74	\$5,338.96	\$5,472.43	\$5,609.24	\$5,749.47	\$5,893.21	\$6,040.54	\$6,191.55
N01	COMM. SUPERVISOR	POLICE	01/05/2025	\$7,942.77	\$8,141.06	\$8,345.45	\$8,554.93	\$8,768.47	\$8,987.10	\$9,211.83	\$9,442.65	\$9,678.57	\$9,920.58	\$10,168.70
E07	COMMUNITY DEV DIR	N/A	07/20/2024	\$16,252.19										\$19,502.68
E03	COMMUNITY SVCS DIR	N/A	07/20/2024	\$15,408.52										\$18,490.28
N14	CRIME ANALYST	POLICE	01/05/2025	\$7,076.15	\$7,252.80	\$7,434.89	\$7,621.51	\$7,811.76	\$8,006.53	\$8,206.74	\$8,412.38	\$8,622.56	\$8,838.17	\$9,059.21
N11	CRIME SCENE INVSTGTR	POLICE	01/05/2025	\$6,837.58	\$7,008.27	\$7,184.22	\$7,364.55	\$7,548.38	\$7,736.59	\$7,930.05	\$8,128.76	\$8,331.84	\$8,540.18	\$8,753.78
A11	DEPUTY CITY CLERK/REC SUP	APEA	07/05/2025	\$7,211.45	\$7,391.74	\$7,576.53	\$7,765.95	\$7,960.09	\$8,159.10	\$8,363.08	\$8,572.16	\$8,786.46	\$9,006.12	\$9,231.27
E09	DEPUTY CITY MANAGER / DIR	N/A	07/20/2024	\$19,457.00										\$23,348.00
M21	DEPUTY DIR OF ADMIN SVS	MGMT NS	07/05/2025	\$14,257.51	\$14,613.95	\$14,979.30	\$15,353.78	\$15,737.63	\$16,131.07	\$16,534.34	\$16,947.70	\$17,371.40	\$17,805.68	\$18,250.82
M24	DEPUTY DIR OF COMM DEV	MGMT NS	07/05/2025	\$13,339.50	\$13,672.98	\$14,014.81	\$14,365.18	\$14,724.31	\$15,092.42	\$15,469.73	\$15,856.47	\$16,252.88	\$16,659.20	\$17,075.68
M22	DEPUTY DIR OF COMM SVS	MGMT NS	07/05/2025	\$12,646.24	\$12,962.40	\$13,286.46	\$13,618.62	\$13,959.09	\$14,308.06	\$14,665.77	\$15,032.41	\$15,408.22	\$15,793.42	\$16,188.26
M25	DEPUTY DIR OF PUBLIC WORKS	MGMT NS	07/05/2025	\$13,492.30	\$13,829.61	\$14,175.35	\$14,529.73	\$14,892.97	\$15,265.30	\$15,646.93	\$16,037.25	\$16,439.06	\$16,850.03	\$17,271.28
A63	DEPUTY FIRE MARSHAL	APEA	07/05/2025	\$7,907.48	\$8,105.17	\$8,307.80	\$8,515.49	\$8,728.39	\$8,946.59	\$9,170.26	\$9,399.52	\$9,634.51	\$9,875.38	\$10,122.26
B27	DUPLICATING TECH I	BCEA	07/05/2025	\$4,011.41	\$4,111.70	\$4,214.49	\$4,319.85	\$4,427.85	\$4,538.54	\$4,652.00	\$4,768.30	\$4,887.50	\$5,009.69	\$5,134.93
B26	DUPLICATING TECH II	BCEA	07/05/2025	\$5,011.92	\$5,137.22	\$5,265.65	\$5,397.29	\$5,532.22	\$5,670.53	\$5,812.30	\$5,957.61	\$6,106.55	\$6,259.22	\$6,415.70
B56	ECON DEV ANALYST I	BCEA	07/05/2025	\$6,470.89	\$6,632.66	\$6,798.48	\$6,968.45	\$7,142.66	\$7,321.23	\$7,504.26	\$7,691.87	\$7,884.16	\$8,081.27	\$8,283.30
A21	ECON DEV ANALYST II	APEA	07/05/2025	\$7,175.80	\$7,355.20	\$7,539.07	\$7,727.55	\$7,920.74	\$8,118.76	\$8,321.73	\$8,529.77	\$8,743.02	\$8,961.59	\$9,185.63
A19	EMERGENCY PREP COORD	APEA	07/05/2025	\$8,045.74	\$8,246.89	\$8,453.06	\$8,664.39	\$8,881.01	\$9,103.03	\$9,330.61	\$9,563.87	\$9,802.96	\$10,048.04	\$10,299.24
M18	EMS MANAGER	MGMT NS	07/05/2025	\$8,921.69	\$9,144.74	\$9,373.35	\$9,607.68	\$9,847.87	\$10,094.06	\$10,346.42	\$10,605.08	\$10,870.20	\$11,141.96	\$11,420.51
B31	ENGINEERING TECH I	BCEA	07/05/2025	\$5,000.00	\$5,125.00	\$5,253.12	\$5,384.45	\$5,519.06	\$5,657.04	\$5,798.47	\$5,943.43	\$6,092.02	\$6,244.32	\$6,400.43
B30	ENGINEERING TECH II	BCEA	07/05/2025	\$6,001.85	\$6,151.89	\$6,305.69	\$6,463.33	\$6,624.92	\$6,790.55	\$6,960.31	\$7,134.32	\$7,312.68	\$7,495.49	\$7,682.88
B09	ENVIR SERVS INSPECT	BCEA	07/05/2025	\$6,607.02	\$6,772.19	\$6,941.50	\$7,115.04	\$7,292.92	\$7,475.25	\$7,662.13	\$7,853.68	\$8,050.02	\$8,251.28	\$8,457.56
A20	ENVIRON SERVS COOR	APEA	07/05/2025	\$8,691.81	\$8,909.10	\$9,131.82	\$9,360.12	\$9,594.12	\$9,833.97	\$10,079.82	\$10,331.82	\$10,590.12	\$10,854.87	\$11,126.24
A12	EXECUTIVE ASSISTANT	APEA	07/05/2025	\$5,698.32	\$5,840.78	\$5,986.80	\$6,136.47	\$6,289.89	\$6,447.13	\$6,608.31	\$6,773.52	\$6,942.86	\$7,116.43	\$7,294.35
M06	FINANCIAL SVC MGR	MGMT NS	07/05/2025	\$11,264.29	\$11,545.89	\$11,834.54	\$12,130.41	\$12,433.66	\$12,744.51	\$13,063.12	\$13,389.69	\$13,724.44	\$14,067.56	\$14,419.24
FM1	FIRE BATTALION CHIEF	FIRE MGMT	01/05/2025	\$13,057.98	\$13,383.97	\$13,719.99	\$14,064.37	\$14,415.44	\$14,774.86	\$15,144.32	\$15,523.80	\$15,911.65	\$16,309.52	\$16,717.42
F20	FIRE CAPTAIN	FIRE	07/05/2025	\$10,134.63	\$10,387.64	\$10,648.43	\$10,915.71	\$11,188.18	\$11,467.14	\$11,753.88	\$12,048.41	\$12,349.43	\$12,658.23	\$12,974.81
ES1	FIRE CHIEF	N/A	07/20/2024	\$18,849.39										\$22,619.33
FM_3	FIRE DEPUTY CHIEF	FIRE MGMT	01/21/2025	\$15,800.16	\$16,195.16	\$16,600.04	\$17,015.04	\$17,440.42	\$17,876.43	\$18,323.34	\$18,781.42	\$19,250.96	\$19,732.23	\$20,228.06
FM2	FIRE DIVISION CHIEF	FIRE MGMT	01/21/2025	\$14,363.78	\$14,722.87	\$15,090.95	\$15,468.22	\$15,854.92	\$16,251.30	\$16,657.58	\$17,076.18	\$17,502.81	\$17,940.47	\$18,389.16
F05	FIRE ENGINEER	FIRE	07/05/2025	\$8,631.95	\$8,847.44	\$9,069.57	\$9,297.22	\$9,529.29	\$9,766.89	\$10,011.12	\$10,261.97	\$10,518.36	\$10,781.37	\$11,051.02
M20	FIRE MARSHAL - NON SWORN	MGMT NS	07/05/2025	\$9,283.29	\$9,515.37	\$9,753.26	\$9,997.08	\$10,247.01	\$10,503.19	\$10,765.77	\$11,034.91	\$11,310.79	\$11,593.56	\$11,883.40
B34	FIRE PREV SPEC I	BCEA	07/05/2025	\$6,170.53	\$6,324.80	\$6,482.92	\$6,644.99	\$6,811.12	\$6,981.39	\$7,155.93	\$7,334.83	\$7,518.20	\$7,706.15	\$7,898.80
B33	FIRE PREV SPEC II	BCEA	07/05/2025	\$7,015.35	\$7,190.74	\$7,370.51	\$7,554.78	\$7,743.65	\$7,937.24	\$8,135.67	\$8,339.07	\$8,547.54	\$8,761.23	\$8,980.26
A50	FIRE PROTECT ANALYST	APEA	07/05/2025	\$7,188.63	\$7,368.34	\$7,552.55	\$7,741.37	\$7,934.90	\$8,133.27	\$8,336.61	\$8,545.02	\$8,758.64	\$8,977.61	\$9,202.06



**CITY OF BREA**  
**SALARY TABLE AS OF JULY 5, 2025 - REGULAR FULL-TIME CLASSIFICATIONS**

Job Code	Job Title	Unit	Effective Date	Approx Monthly Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Approx Monthly Max. / Step 11
B65	POLICE COMM. OUTRCH COOR.	BCEA	07/05/2025	\$5,601.72	\$5,741.76	\$5,885.30	\$6,032.44	\$6,183.24	\$6,337.83	\$6,496.27	\$6,658.68	\$6,825.14	\$6,995.77	\$7,170.66
PM2	POLICE LT.	POLICE MGMT	01/05/2025	\$13,121.91	\$13,449.50	\$13,787.16	\$14,133.23	\$14,486.01	\$14,847.20	\$15,218.46	\$15,599.81	\$15,989.55	\$16,389.37	\$16,799.27
N16	POLICE OFCR RECRUIT	POLICE	01/05/2025	\$7,626.13										
P02	POLICE OFFICER	POLICE	01/05/2025	\$8,129.21	\$8,332.16	\$8,541.35	\$8,755.74	\$8,974.29	\$9,198.05	\$9,428.06	\$9,664.30	\$9,905.76	\$10,153.45	\$10,407.39
A30	POLICE REC & P&E SPVR	APEA	07/05/2025	\$8,411.30	\$8,621.59	\$8,837.12	\$9,058.05	\$9,284.50	\$9,516.62	\$9,754.53	\$9,998.40	\$10,248.36	\$10,504.56	\$10,767.18
B19	POLICE RECORDS CLERK	BCEA	07/05/2025	\$4,539.17	\$4,652.65	\$4,768.97	\$4,888.19	\$5,010.40	\$5,135.66	\$5,264.05	\$5,395.65	\$5,530.55	\$5,668.81	\$5,810.54
B18	POLICE RECORDS TECH	BCEA	07/05/2025	\$4,766.88	\$4,886.05	\$5,008.20	\$5,133.41	\$5,261.75	\$5,393.29	\$5,528.12	\$5,666.32	\$5,807.98	\$5,953.18	\$6,102.01
P20	POLICE SGT	POLICE	01/05/2025	\$10,506.32	\$10,768.61	\$11,038.97	\$11,316.05	\$11,598.51	\$11,887.70	\$12,184.96	\$12,490.29	\$12,802.35	\$13,122.47	\$13,450.67
N05	POLICE SVS. OFFICER	POLICE	01/05/2025	\$5,360.76	\$5,494.59	\$5,632.54	\$5,773.92	\$5,918.04	\$6,065.60	\$6,217.27	\$6,373.06	\$6,532.29	\$6,695.63	\$6,863.09
A49	POLICE TRAIN COORDIN	APEA	07/05/2025	\$5,697.05	\$5,839.48	\$5,985.47	\$6,135.11	\$6,288.49	\$6,445.70	\$6,606.84	\$6,772.01	\$6,941.31	\$7,114.84	\$7,292.71
A66	PRINCIPAL ACCOUNTANT	APEA	07/05/2025	\$9,067.75	\$9,294.44	\$9,526.81	\$9,764.98	\$10,009.10	\$10,259.33	\$10,515.81	\$10,778.71	\$11,048.17	\$11,324.38	\$11,607.49
A39	PRINCIPAL CIVIL ENG	APEA	07/05/2025	\$10,449.94	\$10,711.19	\$10,978.97	\$11,253.44	\$11,534.78	\$11,823.16	\$12,118.74	\$12,421.71	\$12,732.25	\$13,050.56	\$13,376.83
A67	PRINCIPAL HR ANALYST	APEA	07/05/2025	\$10,427.91	\$10,688.61	\$10,955.83	\$11,229.72	\$11,510.47	\$11,798.23	\$12,093.18	\$12,395.51	\$12,705.40	\$13,023.03	\$13,348.61
A68	PRINCIPAL MGMT ANALYST	APEA	07/05/2025	\$9,067.75	\$9,294.44	\$9,526.81	\$9,764.98	\$10,009.10	\$10,259.33	\$10,515.81	\$10,778.71	\$11,048.17	\$11,324.38	\$11,607.49
A69	PRINCIPAL PLANNER	APEA	07/05/2025	\$10,098.86	\$10,351.33	\$10,610.11	\$10,875.37	\$11,147.25	\$11,425.93	\$11,711.58	\$12,004.37	\$12,304.48	\$12,612.09	\$12,927.39
A61	PROCURE & CONTR ADMIN	APEA	07/05/2025	\$7,329.04	\$7,512.27	\$7,700.08	\$7,892.58	\$8,089.89	\$8,292.14	\$8,499.44	\$8,711.93	\$8,929.73	\$9,152.98	\$9,381.80
N06	PROP & EVIDENCE TECH	POLICE	01/05/2025	\$5,377.04	\$5,511.28	\$5,649.64	\$5,791.45	\$5,936.01	\$6,084.02	\$6,236.16	\$6,392.42	\$6,552.13	\$6,715.97	\$6,883.93
N04	PUBLIC SAFETY DISPATCHER I	POLICE	01/05/2025	\$5,458.61	\$5,594.89	\$5,735.35	\$5,879.31	\$6,026.07	\$6,176.32	\$6,330.76	\$6,489.40	\$6,651.53	\$6,817.85	\$6,988.37
N03	PUBLIC SAFETY DISPATCHER II	POLICE	01/05/2025	\$6,005.69	\$6,155.62	\$6,310.16	\$6,468.55	\$6,630.02	\$6,795.33	\$6,965.25	\$7,139.78	\$7,318.16	\$7,501.15	\$7,688.76
B20	PUBLIC WORKS CREW LDR	BCEA	07/05/2025	\$5,683.22	\$5,825.30	\$5,970.93	\$6,120.19	\$6,273.20	\$6,430.03	\$6,590.78	\$6,755.55	\$6,924.43	\$7,097.54	\$7,274.97
E04	PUBLIC WORKS DIR	N/A	07/20/2024	\$16,438.99										\$19,726.84
M26	PUBLIC WORKS MANAGER	MGMT NS	07/05/2025	\$10,525.54	\$10,788.68	\$11,058.39	\$11,334.85	\$11,618.22	\$11,908.68	\$12,206.40	\$12,511.56	\$12,824.35	\$13,144.95	\$13,473.58
A15	PUBLIC WORKS SPRVSR	APEA	07/05/2025	\$7,293.42	\$7,475.76	\$7,662.66	\$7,854.23	\$8,050.58	\$8,251.84	\$8,458.13	\$8,669.59	\$8,886.33	\$9,108.50	\$9,336.21
M27	PUBLIC WORKS UTILIT SUPERINT	MGMT NS	07/05/2025	\$11,578.09	\$11,867.54	\$12,164.23	\$12,468.34	\$12,780.05	\$13,099.55	\$13,427.04	\$13,762.71	\$14,106.78	\$14,459.45	\$14,820.94
A70	PUBLIC WORKS UTLTY SPRVSR	APEA	07/05/2025	\$8,389.79	\$8,599.53	\$8,814.52	\$9,034.88	\$9,260.76	\$9,492.28	\$9,729.58	\$9,972.82	\$10,222.14	\$10,477.70	\$10,739.64
M09	PURCHASING AGENT	MGMT NS	07/05/2025	\$10,227.28	\$10,482.96	\$10,745.03	\$11,013.66	\$11,289.01	\$11,571.23	\$11,860.50	\$12,157.01	\$12,460.94	\$12,772.46	\$13,091.77
A52	RADIO FREQUENCY SP	APEA	07/05/2025	\$8,491.79	\$8,704.09	\$8,921.69	\$9,144.74	\$9,373.35	\$9,607.68	\$9,847.87	\$10,094.06	\$10,346.42	\$10,605.08	\$10,870.20
A47	REDEV PROJECT MGR	APEA	07/05/2025	\$8,080.36	\$8,282.36	\$8,489.42	\$8,701.65	\$8,919.19	\$9,142.17	\$9,370.72	\$9,604.99	\$9,845.11	\$10,091.24	\$10,343.52
B58	REPROGRAPHICS SPEC.	BCEA	07/05/2025	\$6,001.85	\$6,151.89	\$6,305.69	\$6,463.33	\$6,624.92	\$6,790.55	\$6,960.31	\$7,134.32	\$7,312.68	\$7,495.49	\$7,682.88
M13	REVENUE & BUDGET MGR	MGMT NS	07/05/2025	\$10,552.31	\$10,816.11	\$11,086.51	\$11,363.67	\$11,647.76	\$11,938.96	\$12,237.43	\$12,543.36	\$12,856.94	\$13,178.36	\$13,507.82
A48	SOFTWARE DEVELOPER I	APEA	07/05/2025	\$7,020.59	\$7,196.11	\$7,376.01	\$7,560.42	\$7,749.43	\$7,943.16	\$8,141.74	\$8,345.28	\$8,553.92	\$8,767.77	\$8,986.96
A42	SOFTWAREDEVELOPER II	APEA	07/05/2025	\$7,722.09	\$7,915.14	\$8,113.02	\$8,315.84	\$8,523.74	\$8,736.83	\$8,955.25	\$9,179.13	\$9,408.61	\$9,643.83	\$9,884.93
A23	SR BUYER	APEA	07/05/2025	\$6,107.35	\$6,260.03	\$6,416.54	\$6,576.95	\$6,741.38	\$6,909.92	\$7,082.66	\$7,259.73	\$7,441.22	\$7,627.25	\$7,817.93
A53	SR. ACCOUNTANT	APEA	07/05/2025	\$7,608.01	\$7,798.21	\$7,993.16	\$8,192.99	\$8,397.82	\$8,607.76	\$8,822.95	\$9,043.53	\$9,269.61	\$9,501.36	\$9,738.89
A59	SR. BLDG INSPECTOR	APEA	07/05/2025	\$7,485.33	\$7,672.46	\$7,864.27	\$8,060.88	\$8,262.40	\$8,468.95	\$8,680.68	\$8,897.69	\$9,120.13	\$9,348.14	\$9,581.85
A05	SR. COMM SVS SPRVSR	APEA	07/05/2025	\$9,002.14	\$9,227.19	\$9,457.87	\$9,694.31	\$9,936.68	\$10,185.10	\$10,439.72	\$10,700.72	\$10,968.23	\$11,242.44	\$11,523.51
A09	SR. EX ASST/CITY MGR	APEA	07/05/2025	\$7,394.39	\$7,579.25	\$7,768.73	\$7,962.95	\$8,162.02	\$8,366.08	\$8,575.23	\$8,789.61	\$9,009.35	\$9,234.58	\$9,465.45

CITY OF BREA  
**SALARY TABLE AS OF JULY 5, 2025 - REGULAR FULL-TIME CLASSIFICATIONS**

Job Code	Job Title	Unit	Effective Date	Approx Monthly Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Approx Monthly Max. / Step 11
B41	SR. FIRE PREV SPEC	BCEA	07/05/2025	\$7,716.89	\$7,909.82	\$8,107.56	\$8,310.24	\$8,518.00	\$8,730.95	\$8,949.22	\$9,172.96	\$9,402.28	\$9,637.33	\$9,878.26
A62	SR. FISCAL ANALYST	APEA	07/05/2025	\$8,850.30	\$9,071.57	\$9,298.35	\$9,530.81	\$9,769.07	\$10,013.31	\$10,263.64	\$10,520.22	\$10,783.23	\$11,052.82	\$11,329.14
A45	SR. GIS ANALYST	APEA	07/05/2025	\$8,617.43	\$8,832.86	\$9,053.69	\$9,280.03	\$9,512.03	\$9,749.83	\$9,993.57	\$10,243.41	\$10,499.50	\$10,761.99	\$11,031.05
A43	SR. HR ANALYST	APEA	07/05/2025	\$9,271.98	\$9,503.78	\$9,741.37	\$9,984.90	\$10,234.52	\$10,490.39	\$10,752.66	\$11,021.48	\$11,297.02	\$11,579.44	\$11,868.93
A51	SR. IT SPECIALIST	APEA	07/05/2025	\$8,108.93	\$8,311.65	\$8,519.44	\$8,732.43	\$8,950.74	\$9,174.50	\$9,403.87	\$9,638.97	\$9,879.94	\$10,126.94	\$10,380.11
A37	SR. MEDIA SVS SPEC-AV	APEA	07/05/2025	\$7,481.86	\$7,668.91	\$7,860.63	\$8,057.15	\$8,258.59	\$8,465.05	\$8,676.68	\$8,893.60	\$9,115.94	\$9,343.85	\$9,577.45
A16	SR. MGMNT ANALYST	APEA	07/05/2025	\$8,045.74	\$8,246.89	\$8,453.06	\$8,664.39	\$8,881.01	\$9,103.03	\$9,330.61	\$9,563.87	\$9,802.96	\$10,048.04	\$10,299.24
A03	SR. PLANNER	APEA	07/05/2025	\$8,976.76	\$9,201.19	\$9,431.22	\$9,667.01	\$9,908.68	\$10,156.40	\$10,410.30	\$10,670.56	\$10,937.33	\$11,210.76	\$11,491.03
B17	SR. POL REC'DS TECH	BCEA	07/05/2025	\$5,241.84	\$5,372.89	\$5,507.21	\$5,644.89	\$5,786.01	\$5,930.66	\$6,078.94	\$6,230.91	\$6,386.68	\$6,546.35	\$6,710.00
N02	SR. PS DISPATCHER	POLICE	01/05/2025	\$6,606.23	\$6,771.15	\$6,941.15	\$7,115.37	\$7,292.98	\$7,474.82	\$7,661.73	\$7,853.72	\$8,049.94	\$8,251.23	\$8,457.59
B45	ST SWEEPER OPERATOR	BCEA	07/05/2025	\$5,132.15	\$5,260.45	\$5,391.96	\$5,526.76	\$5,664.93	\$5,806.55	\$5,951.71	\$6,100.50	\$6,253.02	\$6,409.34	\$6,569.58
A71	UTILITY BILLING SPRVSR	APEA	07/05/2025	\$6,312.76	\$6,470.58	\$6,632.34	\$6,798.15	\$6,968.11	\$7,142.31	\$7,320.87	\$7,503.89	\$7,691.49	\$7,883.78	\$8,080.88
B52	WATER DIST CREW LDR	BCEA	07/05/2025	\$6,618.50	\$6,783.96	\$6,953.55	\$7,127.39	\$7,305.58	\$7,488.22	\$7,675.43	\$7,867.32	\$8,064.00	\$8,265.60	\$8,472.24
B54	WATER DIST OPER I	BCEA	07/05/2025	\$5,003.62	\$5,128.71	\$5,256.93	\$5,388.35	\$5,523.07	\$5,661.14	\$5,802.67	\$5,947.73	\$6,096.43	\$6,248.84	\$6,405.06
B53	WATER DIST OPER II	BCEA	07/05/2025	\$5,337.48	\$5,470.92	\$5,607.69	\$5,747.88	\$5,891.58	\$6,038.87	\$6,189.84	\$6,344.59	\$6,503.20	\$6,665.78	\$6,832.43
M12	WATER DIST SUPERINT	MGMT NS	07/05/2025	\$10,524.68	\$10,787.79	\$11,057.49	\$11,333.92	\$11,617.27	\$11,907.70	\$12,205.39	\$12,510.53	\$12,823.29	\$13,143.87	\$13,472.46
A36	WATER DIST SUPERVISOR	APEA	07/05/2025	\$7,990.28	\$8,190.03	\$8,394.79	\$8,604.65	\$8,819.77	\$9,040.27	\$9,266.27	\$9,497.93	\$9,735.38	\$9,978.76	\$10,228.23

**SECTION 2**

CITY OF BREA  
SALARY TABLE - REGULAR PART-TIME AND PART-TIME INTERMITTENT CLASSIFICATIONS

Job Code	Job Title	Unit	Effective Date	Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Max. / Step 7
MIN	ADMINISTRATIVE INTERN COMMUNITY SERVICES WORKER LIFEGUARD MAIL ROOM STORES CLERK RESERVE POLICE TRAINEE TECHNICAL INTERN	Non-Represented - Part-Time	01/01/2025	\$16.50	\$16.91	\$17.34	\$17.77	\$18.21	\$18.67	\$19.13
919	COMM SVS SHUTTLE DRIVER	Non-Represented - Part-Time	04/01/2023	\$23.80	\$24.40	\$25.00	\$25.63	\$26.72	\$26.93	\$27.60
903	COMMUNITY SERVICES COORDINATOR	Non-Represented - Part-Time	01/01/2025	\$21.96	\$22.51	\$23.07	\$23.65	\$24.24	\$24.85	\$25.47
905 909	COMMUNITY SERVICES LEADER SWN INSTRUCTOR	Non-Represented - Part-Time	01/01/2025	\$18.15	\$18.60	\$19.07	\$19.55	\$20.03	\$20.54	\$21.05
907 904 908	FACILITIES WORKER SR. COMMUNITY SERVICES LEADER SR. LIFEGUARD	Non-Represented - Part-Time	01/01/2025	\$19.97	\$20.47	\$20.98	\$21.51	\$22.04	\$22.59	\$23.16
912	POLICE CADET	Non-Represented - Part-Time	04/01/2023	\$17.54	\$17.98	\$18.43	\$18.89	\$19.36	\$19.84	\$20.34
915	SPECIALIST	Non-Represented - Part-Time	01/01/2025	\$16.00						\$100.00
927 928	GOLF COURSE SPECIALIST RECYCLING COORDINATOR	Non-Represented - Part-Time	04/01/2023	\$31.92	\$32.72	\$33.54	\$34.38	\$35.24	\$36.12	\$37.03

**SECTION 3**

CITY OF BREA  
SALARY TABLE - CITY COUNCIL AND ELECTED CLASSIFICATIONS

Job Code	Job Title	Unit	Effective Date	Min. / Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Max. / Step 7
2	CITY TREASURER	N/A	12/01/2004							\$50.00/month stipend
1	CITY COUNCIL	N/A	01/01/2025							\$824.00/monthly